



# VIRGINIA COMMUNITY CRIMINAL JUSTICE ASSOCIATION

## CODE OF ETHICS

I will uphold the law with dignity, displaying an awareness of my responsibility to both defendants and offenders while recognizing the right of the public to be safe-guarded from criminal activity;

I will respect the dignity of the individuals, be they defendants, offenders, victims or fellow criminal justice professionals or others involved in activities related to my position;

I will strive to be objective in the performance of my duties, recognizing the constitutional rights of all persons and appreciating the inherent worth of all individuals;

I will treat all people fairly and impartially regardless of race, national origin, disability, age, gender, socioeconomic status, sexual orientation or religion;

I will conduct myself as an individual of good character who will act in good faith in making reliable ethical judgments;

I will distinguish clearly, in public, between my statements and actions as an individual and as a representative of my profession, neither accepting nor granting favors in connection with my office;

I will cooperate with my co-workers and related agencies and will continually strive to improve my professional competence through the seeking and sharing of knowledge and understanding;

I will promote policy, procedures and personnel practices which will enable others to conduct themselves in accordance with the mission, goals and objectives of VCCJA;

I will respect and promote the fundamental principles and professional standards which guide pretrial services, local probation and other court services and will implement these best practices to the best of my ability.